



Interview Agreement

Webster Techwriters ("Webster") and _____ ("Consultant") agree to all the following terms and conditions.

NON-SOLICITATION AND NON-COMPETITION

Webster, at its own expense, spends time and effort attracting and contacting potential Clients, which may provide Consultant with resume presentations, employment interviews, and contract assignments. Webster will not present Consultant's resume to any potential Client without Consultant's permission.

In consideration for Webster's services, for a period of twelve (12) months after a resume presentation, Webster-arranged phone or live interview, Consultant will not phone, e-mail, or seek direct employment with any Client Consultant met through Webster. Additionally, if Consultant performs any services for a Webster Client during the twelve (12) month period after a Webster-arranged interview, or the last day of a contract assignment through Webster, Consultant shall immediately notify Webster and pay Webster 20% of all amounts billed to the Client for such services provided to this client.

ENFORCEMENT

Any breach of this Agreement shall be enforced by arbitration before and under the rules of the American Arbitration Association in Santa Cruz, California. The prevailing party shall be entitled to the recovery of its costs and legal fees.

PAY RATE

Webster cannot pay W2 workers overtime unless the Manager agrees to pay time-and-a-half for your overtime hours. As a W2, do not work in excess of 8 hrs./day; 40 hrs/wk., or on the 7th day of a work week unless you have received prior approval and the Client has agreed to pay time-and-a-half for overtime. Your signature below represents your agreement that you have read, understand, and will comply with this Agreement and you agree to work for:

\$ _____/hr. or

\$ _____/yr.

Signed in _____, California.

Consultant Webster Techwriters Inc.

Dated: _____

Dated: _____